Metanoia is a movement of people rooted in faith. We invest in neighborhood assets to build leaders, establish quality housing, and generate economic development. We are pushing forward into new relationships with God and one another to create strong communities.

**MISSION**

Metanoia envisions a diverse community of people that are inspired and empowered to make the community better for generations to come: where quality housing and livable wage jobs are accessible to all; where there are academically achieving schools; where businesses and faith communities benefit the community; where the quality of life includes green space and recreational opportunities; and, where Reynolds Avenue is a hub of economic and social activities. We recognize the people of our community are essential to the accomplishment of this vision.

**VISION**
The Live Oak Tree has become a lovely symbol of the South Carolina Lowcountry. These trees have a remarkable ability to be resilient through multiple stresses over their lifespan. As beautiful as they are above ground, a primary determinant of a tree’s ability to survive stress is the strength and nourishment of its root system. Welcome to Metanoia’s Annual Report, covering our work from July 1, 2019 to June 30, 2020. What a year! A year filled with huge obstacles and significant victories. We confess that we did not foresee the obstacles that would come our way in 2020, but as we look back over this period we want to testify that maybe one of our greatest victories of the past year is the resiliency we’ve demonstrated in the face of a vastly changing environment. From a major fire at our largest project to a global pandemic, we’ve had our share of challenges. However, the tree of Metanoia remains strong precisely because of our deep roots in the community and the nourishment around our root system. Our tree is fertilized by a focus on faith, listening, relationships, adaptability and grit. These help us to keep going and growing in this remarkable season and we invite you to look for these values within this year’s report. As always, YOU are the ones that make our work possible so we extend our sincerest thanks to you for taking the time to review the work we do together.

Rev. Bill Stanfield
On Behalf of Metanoia’s Board of Directors and Staff
RESILIENCE

Faith – Our focus on faithfulness rather than either failures or successes makes our work sustainable because we can be faithful even in the face of challenges. Read about how Meta-noia worked with faith alongside our neighbors to make our community safer (page 5).

Listening – We believe that an ongoing process of listening is a critical component to our strength. You can read about how a listening process with our community and board resulted in a clear statement in response to the police brutality and subsequent protests we witnessed this year (page 6).

Relationships – Like a tree is strengthened when other trees are nearby, our organization is strengthened through a focus on long-term relationships. Learn how our relationship with a family in our youth program led to a home for the holidays (page 6).

Adaptability – Throughout 18 years of community development, Meta-noia has adapted to build on the strengths of our neighbors. Explore how we adapted our youth programming to a virtual platform when the COVID-19 pandemic struck (page 7).

Grit – It is the ability to persist in pursuing a goal that we are passionate about. Meta-noia’s grit has never been more useful than in our ongoing attempts to renovate the historic Chicora Elementary School (page 8).
VALUES

ASSET-BASED
“We see our neighborhood as a ‘glass half-full’ rather than a ‘glass half-empty,’ and we work to discover and grow community assets through investing in those assets.

COMMUNITY-DRIVEN
We are committed to active listening and collaboration that includes citizen participation and buy-in for positive change. The community residents on our staff and Board of Directors are essential to our decision making.

ROOTED IN FAITH
We believe in a bright future for our community in spite of circumstances, then we watch circumstances change. We provide good ground for people to nurture and grow their faith.

INITIATIVES

QUALITY HOUSING
We renovate and build new housing in our community for affordable homeownership and rental. We also repair homes for neighborhood homeowners on a fixed income.

BUILDING LEADERS
Metanoia’s Youth Leadership Academy (MYLA) invests in leaders grades 1-12 through programming that operates year-round. Metanoia seeks to build leaders of character, excellence and presence.

ECONOMIC DEVELOPMENT
We focus community investment to support entrepreneurship, generate employment opportunities and improve residents financial power, enhancing quality of life.
THE FAITH WAY

Metanoia has always defined faith as “believing in spite of the circumstances and watching the circumstances change.” One set of circumstances we faced this year arose when a local transport facility was planned to be constructed adjacent to our neighborhood. The facility planned to route dozens of tractor-trailers along the streets of our community each day.

Metanoia successfully worked with a coalition of neighborhood groups to develop an agreement with the facility to route tractor-trailers away from the community and provide additional funding to our local elementary school. The process points to Metanoia’s commitment to make our community more equitable by working alongside residents as partners. We prioritize faithfulness in our relationships with God and one another and this focus on faithfulness helps us move through the inevitable ups and downs of the work we do.

“Let faith be the bridge you build to overcome evil and welcome good.” - Maya Angelou
LISTENING TO HEAL

Metanoia began with a year of listening to our community before forming programs. One of the secrets to our resilience is a focus on listening first before taking action on behalf of our community. As the nation awakened to violence towards Black people at the hands of police, Metanoia again returned to listening. We listened to neighbors and gather community voices on the events of police violence, and the social justice protest that followed.

Metanoia brought together board and staff to discuss how Black community residents, staff, and board members perceived events in the news and the systemic racism that those events represented. Through this process, white staff and board members listened. The result of this listening is Metanoia’s social justice statement found on the final page of this report. We believe it is more critical than ever that work alongside our community as learners. Listening is essential to building a resilience with neighborhood residents at the center.

COMMUNITY IN RELATIONSHIPS

Since our earliest days, a key to Metanoia’s resilience has been our focus on relationships. Raynique Syas already had a relationship with Metanoia as two of her children attended the Metanoia Youth Leadership Academy (MYLA). We believe that authentic relationships mean we are concerned about families far beyond just the time they spend in our programs.

MYLA Director of Operations, Stacy Brown, learned of Raynique’s housing needs and suggested she apply for one of the new quality residential rental homes Metanoia built this year. Previously, Ms. Syas spent hours each day commuting with her three children to school. Raynique and her family moved into a new home just in time for the holidays. According to Raynique, “it’s important to know someone in the community and essential to have the ability to communicate your needs.” Relationships stand at the foundation of our work here. Connection to our community and neighbors is what fuels this movement and makes us strong.
MYLA ADAPTABILITY

2020 tested Metanoia’s capacity for **adaptability**, the secret to our resilience. Due to COVID, school closed on March 16th and within two weeks we pivoted to offer virtual programming to students. We partnered with The Urban Electric Company to provide laptops to students with technology needs and continued virtual learning through the summer.

In partnership with The Boeing Company, MYLA delivered STEM (science, technology, engineering, and math) curriculum to students through the summer. MYLA students took time each week to process the racial injustices that rocked our nation in 2020. We do not know what circumstances hold for the future, but we do know our commitment to **adaptability** is a key indicator of our ability to successfully work with our community.

PRINCESS’ RESILIENCE

Like many MYLA students, Princess Fisher demonstrates remarkable **resilience**. She started with us in elementary school and is now a senior at North Charleston High School. In fact, Princess is among the top 10 students in her class!

Princess does a remarkable job of **listening** to MYLA instructors. She learned **adaptability** through internships arranged by MYLA at Gibbes Museum of Art and Medical University of South Carolina. Princess is being raised by her wonderful grandmother, whose **faith** in Princess empowers her to achieve. She radiates a confidence, joy, and **grit** that infects each of her **relationships**. Thank you for inspiring us with your resilience Princess!
OLD CHICORA GRIT

In growing from a small afterschool program to a holistic community development movement, Metanoia has had to learn and demonstrate grit. And grit is exactly what it has taken to move our Old Chicora Reuse Project forward this year – a project which will provide an arts and education hub that is of and for the community. As 2020 began, we were set to close on financing for this $24 million project when a major fire broke out in the building and stalled the start of construction. COVID-19 concerns then caused an anchor tenant to pull out of the project. Grit is defined as the pursuit of a goal in the face of obstacles and we have certainly experienced obstacles this year. But we are no stranger to challenge. Already, we are finding new possibilities and a new way forward. Expect to be hearing more very soon. Hope is the fuel for grit and we have lots of reasons to have hope for Old Chicora. We are also grateful for so many of you, who continue to demonstrate grit and hope by maintaining your commitments to this project as well!

“Sometimes an idea is just too powerful to go away. The renovation at Old Chicora is one of those ideas.” - Brady Anderson

Former American Ambassador to Tanzania and Administrator of USAID and an Old Chicora investor.
MYLA families completed a COVID-19 related survey in May which indicated the following:

- 62% experienced a decrease in income
- 56% had someone in the house hold deemed an essential worker
- 36% had someone in the house hold who lost a job
- 49% requested access to mental health resources
- 74% requested access to financial resources
- The number one concern amongst caregivers regarded loss of learning during time children were not attending school
FINANCES

TOTAL REVENUE

- 49% INDIVIDUAL AND CORPORATE GIFTS
- 14% NON-GOVERNMENTAL GRANT REVENUE
- 27% GOVERNMENT GRANTS
- 6% EARNED REVENUE
- 4% IN-KIND REVENUE

$5,369,528

TOTAL EXPENSE

- 44% ESTABLISHING QUALITY HOUSING
- 27% BUILDING LEADERS
- 18% MANAGEMENT AND GENERAL
- 11% GENERATING ECONOMIC DEVELOPMENT

$2,304,662

For 15 consecutive years, Metanoia achieved a best case “unqualified audit” of our audited financial statements for the fiscal year beginning July 1, 2018 and ending June 30, 2019.

SURPLUS OF $2,790,711= RESTRICTED CAPITAL FUNDS RAISED FOR THE RENOVATION OF OLD CHICORA SCHOOL AND AFFORDABLE HOUSING INITIATIVES
INVESTORS

VISIONARIES - $100,000 AND UP

The Boeing Company
Charleston County
Joye Family Fund
Brenda and Charles Larsen

Mary Reynolds Babcock Foundation, Inc.
St. Matthew Baptist Church
South Carolina State Housing Finance and Development Authority
U.S. Department of Health and Human Services

Cummins
First (Scots) Presbyterian Church - Meeting Street
Pringle and Sam Franklin
Goldenrod Fund of the Community Foundation of Greater Birmingham
The Heffner Family Foundation
Cyndy and Glenn Keyes
Coleman and Chip Legerton
Susan and David Miller
PayPal Giving Fund
Thomas O. Richardson
State of South Carolina Office of State Treasurer
TD Charitable Foundation
Thiedke-Thompson Fund of CCF of SC
Westminster Presbyterian Church
Yarrum Properties, LLC

Zucker Family Endowment Fund of CCF of SC

Supporters - $1,000 - $2,499
Circular Congregational Church
Sandi Clerici
Coastal Community Foundation of South Carolina
Jeanette and John Cotrnan
Debbie and Richard Dantzler
David Bundy and Katherine Richardson Family Fund of CCF of SC
The Degnan Family Foundation Inc.
Corlys and Harry Devenny
Denise Devenny
Faith and Doug Dodge
Laurie Berry-Dorroh and Dan Dorroh
Carey Dunn
Enterprise Holdings Foundation
First Baptist Church - Greensboro
Shannon and Daniel Gallagher
Elizabeth and Samuel Goforth
Carol and Ron Hacker
Harbour Corporate & Private Wealth Management Group of Raymond James
Marcia and Mason Harris
Mary and John Hodgson
Kate and John Huey
Sue and Quentin Jackson
The Jackson Companies
James Fei and Christina Fei Memorial Fund of CCF of SC
Jane and Larry Iwan Fund of CCF of SC
Alice and Alfred Jenkins
Linda Ketner
Tricia and Ted Legasey
Tony Levine
Limehouse Produce
Marshall Walker Real Estate
Carole and Charles Mauldin
Jo and Tom Nunnallee
Margaret O'Brien
Wayne Patterson
Joanne Penman
Raymond and Betty Minus Young
Fund of CCF of SC
Realtors Housing Opportunities Fund (RHOF)
Royall Hardware, Inc.
Valerie Scott
Herk Sims
Barbara and George Smyth
Patricia and John Smyth
Solo Capital Management LLC
Theodore Solso
Linda and Jeff Stanton
John Swink
Marcia Russell and Lee Tawes
Dr. George and Mrs. Marilyn Taylor
Trinity Baptist Church
Cathy and Joe Turner
Suzanne and James Williams
Dr. Charles Stanfield and Mrs. Melanie Wood
Woodforest National Bank

Friends - $500 - $999
Elizabeth Amory
Charlotte Artus
Jeffrey Baxter
Marie and Fred Binder
Blackbaud
Sherry and Harold Bomar
Paul Brady
Alfina and Andrew Capelli
Susan Cottenden
Ellen and John Curlee
Capt. James and Mrs. Nancy Doffin
Monifa Ellington
Julie and David Ellison
Carolyn Evans
Exponential Evaluation & Development Services
EY
First Baptist Church of Greenwood
First Baptist Church of Pendleton
Sara and Randy Gardner
Deborah Williamson and David Garr
Ornelia and Bob Gebhardt
Susan Gilliam
Ann and Richard Gridley
Martha and Mike Hammett
HDR
Richard Hendry

Neighbors - Up to $499
Karen Abrams
Bryan Adams
Cheryl Adamson
Carrie Agnew
Barbara and Herbert Ailes
Sarah and Marion Aldridge
Amanda and Steven Allen
Suzanne Allen
Jonathan Altman
Amazon Smile Foundation
Raymond H. Anderson
George Arana
Karla and Wayne Armstrong
Carol and Edward Astle
Marjorie Avent
Rebecca Baltsaris
Dawn Balsam
Ginger Barfield
Amy Barrett
Virginia Bartel
Berkeley Locksmith
Sheryl Blackford
Elizabeth Vander Haagen and James Blankespoor
Mary and David Bonheimer
Susan Bass and Thomas Bradford
Caroline and Steven Braskamp
Sandra Brett
Erica Briggs
Barbara H. Brock
Daniel Brock
Shirley Brown

Patricia and Willie Brown
Rebecca Funderburk Brown
Christine Smalls Brown
Maggie Burghoff
Faye and Thomas Burke
Randy Busing
Geneva Butz
Carol and Mitch Carnell
Sally A. Catlin
Kelly Sharkey and Duncan Cheney
Nancy and Stephen Cofe-Shabica
Barbara Cole
Sandra and Gary Cole
Patricia and Michael Connor
The Corinne V. Sade Living Trust
Laura and Ed Cousineau
Dr. William and Mrs. Erble Creasman
The DeVille Foundation
Alexandra Dixon
Elizabeth Dolby
Susan Kimble Duckworth
Suzanne Duckworth
Eileen Duffy
Cynthia Ellermeyer
Micah Feinstein
First Baptist Church of Red Springs
Hazel and John Fisher
Heidi Fiske
Bruce Freeman
Gillian Fursdon
Peggy Gaines
Margaret and Richard Gee
Gerald W. George
Mary Ann and Gary Gilkeson
Eric Goforth
Carol Graf
Meredith Graham
Rebecca and Keith Grandy
Vickie and Wendell Guerry
Deborah Haag
Nancy Hadley
Ann Marie and Steve Halleck
Jane Hamrick
Stacy and Mel Hardy
Cindy and George Hartley
John Harvey
Kay Haun
Hendley & Company, Inc.
Jason Hessberg
Catherine Heston

Michelle and David Hiott
Diana Hollingsworth
Belinda and Ray Holloway
Dr. Tony and Mrs. Carol Hopkins
Amy Horwitz
Michael Howard
Carol Hubbard
Andrew Hucykey
Deborah and George Hunsinger
Krystle and Anthony Joyner
Tedd Keller
Lucille and Bert Keller
Sharon and Gerald Keown
The Reverend Dr. Jay and
Mrs. Melanie Kieve
Barbara Kingsbury
Julie and Lee King
Rebecca Clark and Curnis King
Ian Kohen
Robert C. Krogh
Mark Lattanzio
Dr. Kirk and Mrs. Jane Lawton
Carolyn E. Leque
Lara LeRoy
Charles Lippy
Diane and Steven Long
Carolyn and Bill Matalene
Eartah and John McCary
Parker McDuffie
Christine McGee
Shawn McKay
Karen and C. Vaden McMillin, Jr.
Liz and Patrick McNulty
Kelly and David McSweeney
Nancy McWhorter
Susan and Douglas Mellichamp
Philip Meyer
Penelope Middleton
Rebecca and George Milam
Joanne and John Mikreit
Henry Mitchell
Laura Morgan
M. Margaret Morgan
Omar Muhammad
MYLA Student Fundraisers
Dr. Mutindi Ndunda
Dr. Jeffrey and Mrs. Kelly Neal
Joyce Maybin Nesmith
Nicholson Wealth Management Group
David Northrup
THANK YOU

We are profoundly grateful to our investors who made gifts between July 1, 2019 and June 30, 2020. As our opportunities continue growing, we reflect on the partners that help us increase access in our community through the Old Chicora Capital Campaign, annual giving, corporate and foundation support, and individual giving. You are part of the metanoia – the positive change – we see happening every day.

If, for any reason, you feel this list to be in error, please contact Bryan Adams, Director of Development, at (843) 529-3014 or email bryan@pushingforward.org so we can clear up any discrepancies.

Dr. Alan and Mrs. Neda Nussbaum
Lindsay Ovens
Hazel Monteith and Burt Pardue
Robin and Ashley Pennington
Rose Ann Pistole
Adam Pomerantz
Carol Pooser
The Reverends Alicia and Eric Porterfield
Carol and Larry Putnam
Jeremy Revelise
Mary and James Reynolds
Robert B. Johnston and Nadine Deif Giving Fund
Julia and John Royall
Robert Royall
Ann Maletic and John Ruoff
Eunice Rusche
Joe Sampson
The Doctors Conway and C. Barton Saylor
Robert Scharstein
Debbie and Tommy Sessions
James Sheehan
Susan and Donald Shelley
Pamela Simons
Aisha and Olando Singletary
Sisters In Action Mission Group, FBC Aiken
Sam Skardon
Sally and James Skidmore
Dorcas and John Slopey
Melvin Smalls
Summer Sneed
Dr. Patricia Snyder
Wade Spees
Kate Stanton
Nancy and Conrad Stender
Terri Suiter - Keller Williams Charleston
Sweet Pink Bakery
The Reverends Abigail Henrich and Jon Paul Sydnor, Ph.D.
Louise and Harold Talbot
Charles D. Taylor
Robert Thomas
Eloise and Eric Thome
Tammy and Stephon Thompson
Carlin Timmons
Tri-County Cradle to Career Collaborative
Thomas Trouche
Blair Turner
Lindsey Vance
Patricia Vandegraaf
Carol and Clyde Waters

WePay
Judith White
G.M. and Joel Whitley
Janice Wilkins
Alice Williams
Treva Williams
Frances and Todd Wilson
Gretchen Wright
Jerry Young
Sara Zachman
John Zimmer

MEET THE TEAM

Our team is dedicated to investing in community resources that offer solution-based opportunities. We are appreciative of the contributions of our part time staff not listed here.

REV. BILL STANFIELD
CEO
JAMILLA HARPER
COO
BRYAN ADAMS
Director of Development
STACY BROWN
MYLA Director of Operations
TONY JOYNER
Director of Housing Development
DUNCAN CHENEY
Director of Physical Asset Development
MARY HODGSON
Organizational Resiliency Specialist
WADETTE WHITE
Business Office Coordinator & Housing Administrator
LINDSEY MCLENDON
MYLA Senior Coordinator
ANGELA HENRY
Grant Writer
ALEXANDRIA SEARLES
Marketing Specialist
CONSTANCE MYERS
MYLA Chef

THANK YOU PAT BROWN!
Metanoia’s Office Administrator for 13 years retired in August 2020. We are so grateful for her solid and consistent presence within our work.
In the wake of the killing of George Floyd, Metanoia listened to our community. Black staff and Board Members developed the following statement, which was unanimously adopted by the Board of Directors.

Like metanoia, pandemic is a Greek term. If we understand \textit{pan} to mean “all” and \textit{demos} to mean “people,” then it is clear that a pandemic deeply wounding the Black community hit Charleston before 2020. As we lifted up the stories of George Floyd, Ahmaud Arbery and Breonna Taylor, this year, a sense of emotional exhaustion loomed. What became evident is that our generation’s deepest wounds – of Walter Scott and of the Emanuel 9 – have yet to heal. The unmoved dialogue is starting yet again.

The unanswered questions from Black children from the community persist: “Will I live past 18? Will I make it to college? Will I die because I’m Black?” Some of us could say that we, too, recall asking the same questions growing up Black in Charleston and in America. We, too, recalled our parents or our younger selves being involved in the movement for Civil Rights and justice in some shape or form. We are disappointed that we are still pacifying systemic racism with #hashtags, social media and statements without substantive action. We desire the transformation of systems.

Hearing our stories of collective pain allows us to collectively grieve and acknowledge Truth. Not until we accept these painful realities will we be able to reflect change within ourselves, change within our systems and collective change within our communities. This transformation is called a metanoia and defines who we are as an organization as well as why we do what we do.

We have always believed that in order to achieve justice in our community and nation, we must recognize: people are essential. In fact, “people are essential” is at the center of Metanoia’s vision statement and philosophy. Walter Scott, Ahmaud Arbery, George Floyd, Breonna Taylor, Rayshard Brooks and the Emmanuel 9 are lifted up in this statement because they are more than essential. They are worthy of their breath, their right to life, and living to their fullest potential.

We remain faithful and committed to our original remit – utilizing tools of community organizing and community development for justice, equity and transformation. Black lives in our community matter and are WORTHY. Black lives are worthy of judicial equity and expediency. Black lives are worthy of housing equity. Black lives are worthy of educational equity. Black lives are worthy of employment equity. Black families are worthy of opportunity.

We understand that until all Black lives are understood as entirely worthy, none of us is able to experience true liberation and freedom. We invite you to see your essential role in achieving justice, establishing equity and dismantling racism every day. You are essential to the movement for social justice and human rights in our nation – starting in your community, in your religious and social spaces, and in your home.
*Special thanks to Ingevity for the printing of this Annual Report*