Metanoia is a movement of people rooted in faith. We invest in neighborhood assets to build leaders, establish quality housing, and generate economic development. We are pushing forward into new relationships with God and one another to create strong communities.

Metanoia envisions a diverse community of people that are inspired and empowered to make the community better for generations to come: where quality housing and livable wage jobs are accessible to all; where there are academically achieving schools; where businesses and faith communities benefit the community; where the quality of life includes green space and recreational opportunities; and, where Reynolds Avenue is a hub of economic and social activities. We recognize the people of our community are essential to the accomplishment of this vision.
In almost every culture and religion around the globe there is a sacred process for sharing a meal together. To invite a friend, neighbor, or stranger to your table is to say to that person “you matter.” For more than 17 years, Metanoia has set a dynamic table of holistic community development alongside our neighbors. In this year’s annual report, we envision our work as one gigantic, enlivened, and delicious dinner.

We hope you will find abundant helpings of equity, faith, hope and justice in our work. Our programs are the sweetgrass baskets in which we deliver this good food. But, a meal is more than just the food on the table; it is the relationships around the table and the love they represent. For that reason, our table is not complete until you pull up a seat. Whether you are a donor, volunteer, or participant from our community, welcome to the table and thank you for joining us!

We hope you will find abundant helpings of equity, faith, hope, and justice in our work.
Please, take your seat! Here we have servings of love, opportunity, justice, and transformation. Seated around the community table are the citizens that make this meal delicious. Each seat makes up the movement that is Metanoia - all of us devoted to community driven work that initiates sustainable change. Enjoy!
The Table
OPPORTUNITY
creating connections

The most effective way to help neighborhoods recover is by discovering and investing in their strengths rather than focusing on their problems. We attract investment to neighborhood assets and work with citizens to create award-winning opportunities that harness capacity. People who live in the neighborhoods where we create opportunities deserve a voice in community renewal.

CODING FOR THE FUTURE
90% of students attending Metanoia’s youth programs do not have a personal computer at home. Even more, these same students attend schools which lack necessary funding for computer science classes and technology that are provided to better supported schools within Charleston County. Over the last three years, students learned computer programming skills with help from Clemson University’s Coding Academy and The Boeing Company. This summer, 40 scholars completed and graduated from coding classes.

BUILDING A BETTER BLOCK
Better Block was a community block party we hosted in the Fall on Reynolds Avenue to gather feedback. In partnership with Lowcountry Local First, The City of North Charleston and South Carolina Community Loan Fund, Better Block was a demonstration of the transformation the community envisions for Reynolds. Citizen input was critical for the design and future development of a more connected, walkable, bikeable, economically vibrant, and safe hub for economic and social activities.

INCUBATING LOCALLY-OWNED BUSINESS
We are incubating locally-owned businesses in the revitalized Deans Building. Lowcountry Local First’s Good Enterprises Initiative is a catalyst for reshaping the region’s entrepreneurial ecosystem to one that provides equitable opportunity for minority business enterprise. Their initiative provides a 12-week entrepreneurship course with curriculum from Rising Tide Capital. As a location partner, each class was held at our Youth Entrepreneurship Center with 24 community members, entrepreneurs, and potential business owners ready to bolster our local economy and enhance the quality of life for residents.
Metanoia translates from the Greek language as a change of heart and mind. Metanoia is about making a positive change in our lives and in our society. It is properly understood as pushing forward toward something better for us and for our world. We look to foster metanoia within ourselves. We are looking for metanoia in our neighborhood. We are pushing for metanoia within our society.

Throughout the last three years, Metanoia has engaged in our most transformational project to date - the renovation of the historic Chicora Graded School. Old Chicora was closed in 2012 after we led a successful campaign with the community to get the new Chicora Elementary School built just one block away. Since then, the abandoned campus has suffered vandalism and neglect. We view this “eyesore” in the heart of our neighborhood as a key community asset in need of reinvestment. We spent much of 2019 planning and fundraising to gain the capability to renovate Old Chicora. We anticipate closing on a full package of financing for the project at the beginning of 2020. Once a full renovation is complete, Old Chicora will house three uses:

- **Allegro School of Music** is an innovative music-themed school for middle and high school students, many of which are from our community.
- **Center for the Arts** to be operated in partnership with the North Charleston Cultural Arts Department to feature a 300-seat performing arts hall and artist studios.
- **Early Childhood Learning Center** serving a majority of low-to-moderate income children ages six-weeks to four years...the first A-rated center for underserved students in the Lowcountry!

**REVITALIZING AN ASSET**

Homeownership is a key to increasing overall community stability. We provide affordable opportunities for both buyers and renters. The above unit on Baxter Street was fully renovated this year for a first-time homebuyer. The property includes stainless steel appliances, gorgeous modern flooring, energy efficient windows and central heating and air.

**LEADING THE WAY**

A rising senior, Chrishawn Varns has been a part of Metanoia’s Youth Leadership Academy for 10 years. While applying for a summer internship with the School to Work Mitigation Program, Chrishawn’s essay caught the attention of South Carolina State Representative Marvin Pendarvis. Chrishawn was offered a summer internship with Representative Pendarvis, making him the only high school intern on staff!
ADVANCING SUMMER LEARNING
We wrapped up our 16th Freedom School summer literacy program that mitigates the loss of learning community scholars experience during summer months. Research says that low-to-moderate income students lose as much as one-third of the previous year’s learning during summer break. We taught students the love of reading and their power to make a difference in equal measure.

ADVOCATING FOR SAFE STREETS
We envision Reynolds Avenue as the heart of community activity. To ensure this vision is not threatened by traffic and pollution, we worked with multiple community organizations on a benefits agreement with Frontier Logistics to mitigate damage to the quality of life by prohibiting tractor trailers from entering and exiting the Frontier warehouse by way of Reynolds Avenue. The agreement also provides $1,500 annually to Chicora Elementary School for ten years and job opportunities for neighborhood citizens. When a community comes together, we can generate change through shared vision.

EDUCATING FOR EQUITY
The Racial Equity Institute (REI) of the Charleston YWCA is an in-depth training in racial equity. This year, we facilitated a partnership to have all 350 officers in the North Charleston Police Department attend this important training over a three-year span.
CREATING CONNECTIONS
Princess Fisher is a rising junior at North Charleston High School and a Metanoia Leader. Princess spent her summer interning at the Gibbes Museum in Downtown Charleston. She worked in the gift shop, as security personnel, and even led some tours. Princess was an asset to the team at The Gibbes and was given glowing reviews and accolades for her work ethic and sparkling personality. The internship was established through an initiative created by Metanoia and the administrative team at The Gibbes Museum. Princess brings love to Metanoia and was a shining example of the importance of investing in young leaders.

DINING ON OPPORTUNITY
As a part of our holistic community development effort, we understand that creating economic opportunities for community residents is essential. Quan Myers has operated a food truck on King Street for the past 11 years. With the help of Metanoia, he was able to open a store front on Reynolds Avenue! Quan’s on King serves a range of food from nachos to Cajun shrimp. We are proud to be have been a part of this project and we cannot wait to see how Quan impacts the community with his delicious food.

Community Home Repairs (July 1, 2018 - June 30, 2019)

<table>
<thead>
<tr>
<th>Emergency Repairs</th>
<th>Owner Occupied Repairs</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>17</strong></td>
<td><strong>5</strong></td>
</tr>
<tr>
<td>Cost ≤ $12,000 per home</td>
<td>Cost ≤ $40,000 per home</td>
</tr>
</tbody>
</table>

We grow the assets of our community. This leads to an aspirational rise for those involved in our programs. Seeing the glass as half-full allows former negatively-labeled people and disinvested communities to redefine themselves - beginning the process of community healing and transformation.
For the fourteenth consecutive year, Metanoia achieved a best case “unqualified opinion” on our audited financial statements for the fiscal year beginning July 1, 2018, and ending June 30, 2019.

SURPLUS OF $1,996,746 = RESTRICTED FUNDS RAISED FOR THE CAPITAL CAMPAIGN RENOVATION OF OLD CHICORA
INVESTORS giving thanks

VISIONARIES | $100,000 and up
The Boeing Company
Cooperative Baptist Fellowship of South Carolina
County of Charleston

National Fair Housing Alliance
Trident United Way
U.S. Department of Health and Human Services

DREAMERS | $50,000 to $99,999
The Cummins Foundation
Mary Reynolds Babcock Foundation, Inc.
Sisters of Charity Foundation of South Carolina
South Carolina State Housing Finance & Development Authority

BELIEVERS | $25,000 to $49,999
Encouragement Foundation Trust
Brenda & Charles Larsen
Origin SC
St. Matthew Baptist Church
W.C. English Foundation
Wells Fargo Foundation

AMBASSADORS | $2,500 to $4,999
Bobbie & Nelson Bradshaw
The Brand Foundation of New York
Charleston Community Research to Action Board
Dr. Bud & Anne Cofer
Combined Federal Campaign
The Degnan Family Foundation Inc.
Employees Community Fund of Boeing
First Baptist Church – Orangeburg
Sarah & Bruce Jayne
Joan Coulter Pittman Fund
Susan & David Miller
Modern Woodmen of America
Lee & Sean Picciuto
Providence Baptist Church – Daniel Island
Royall Hardware, Inc.
Zucker Family Endowment Fund

SUPPORTERS | $1,000 to $2,499
Charlotte Artus
Campbell University
CDM
Church of Christ Our King
The Citadel
City of North Charleston

INVESTORS | $10,000 to $24,999
The Exchange Club of Charleston
Carol H. Fishman
Ingevity Corporation
North Charleston Breakfast Rotary Club
Pathfinder Foundation, Inc.
South Carolina Community Loan Fund
Kelly & Ed Rose
Sharon & David Ward
Whitt Family Foundation
W. McLeod Rhodes Co., Inc.

LEADERS | $5,000 to $9,999
Barter Family Fund of CCF of SC*
First Scots Presbyterian Church
Cyndy & Glenn Keyes
Mt. Pleasant Presbyterian Church

Clemson Restoration Institute
Sandi Clerici
Jeanette & John Cothran
Debbie & Richard Dantzler
Elise & Lester Deterbeck
Denise Devenny
The Deville Foundation
Faith & Doug Dodge
Enterprise Holdings Foundation
First Baptist Church-Greensboro
First Citizens Bank
Fred E. Pittman Fund
Shannon & Daniel Gallagher
Glad To Be Here Foundation
Elizabeth & Samuel Goforth
Hacker Family Charitable Fund
Marcia & Mason Harris
Mary & John Hodgson
The Jackson Companies
Alice & F. Alfred Jenkins
Coleman Legerton
C.W. Legerton, III
Tony Levine
Limehouse Produce
Carole & Charles Mauldin
McMillan, Pazdan, and Smith Architects

*CCF of SC = Coastal Community Foundation of South Carolina
SUPPORTERS continued...
Robert Nigro
Jo & Tom Nunnallee
Virginia O’Neill
Rev. Evelyn Oliveira & Rev. Bill Stanfield
Palmetto Railways
Cheryl & Wayne Patterson
Raymond and Betty Minus Young Fund
Realtors Housing Opportunities Fund (RHOF)

NEIGHBORS | Up to $499
Karen Abrams
Herbert Ailes
Sarah & Marion Aldridge
Steven M. Allen
Amazon Smile Foundation
Raymond Anderson
Nancy Appel
Edward Astle
Marjorie Avent
Leroy Bailey
William A. Baker
The Baptist Church of Beaufort
Ginger Barfield
Bass Bradford Gift Fund
Sidonna Black
Blackbaud Cares Center
Blazer Law Firm
Blueprint Insurance Group
Boulevard Baptist Church
Rev. Dr. Clinton Brantley &
Rev. Carolyn Brantley
Steve Braskamp
Sandra Brett
Tia Brewer-Footman
Barbara H. Brock
Kirk Browder
Christine Smalls Brown
Daniel Brown
Rebecca Funderburk Brown
Shirley Brown
Patricia & Willie Brown
Faye & Thomas Burke
Leigh Burke
Leah Burket
Grant Burwell
Randall Busing
Geneva Butz
Mitch Carnell
Sally A. Catlin
Julie Chapman
South State Bank
David Stanfield
Shannan Townsend
The Washington Law Firm, LLC
Carolyn L. Williams
Deborah C. Williamson
Stanley Wilson
Susan Christie
Clemson School of Architecture
Stephen Cofer-Shabica
Barbara R. Cole
Gary Cole
Angelica Colwell
Michael Connor
Sheri Cooper
The Corrine V. Sade Living Trust
John Cothran
Ed Cousineau
William Creasman
Chris Cullum
John Curlee
Kathleen Darby
Boyd Davis
Charles Steve Davis
Phillip Dean
Beatrice Doctor
Suzanne H. Duckworth
Patricia Ellis
Laurie Erickson
Fidelity Charitable Fund of Carolyn &
Charles Ripley
John Fisher
Heidi Fiske
Patricia Fox
Tressa Osvalt
G & W Tanks
Peggy Gainey
Richard Gee
Gerald W. George
Gethsemani Recreation Center
Mary Ann Gilkeson
Eric Goforth
Joseph P. Goodson
Meredith Graham
Keith Grandy
Pamela Green
John D. Griffin
Anton Gunn
Deborah Haag
Nancy Hadley
Jamee Haley
Steve Halleck
Stacy Hardy
Phillip Harrell
George Hartley
Tausha C. Hatfield
INVESTORS

FRIENDS | $500 to $999
Elizabeth Amory
Assured Partners
Mary & David Bonheimer
Paul Brady
Chicora Cherokee Neighborhood Council
Julie & Dave Dawson
James E. Doffin
Laurie & Dan Dorroh
Engelke Homes, LLC
First Baptist Church of Pendleton
First Baptist Church of Red Springs
Sarah Gardner
Ann & Richard Gridley
Martha Hammett
Nancy & Fitzhugh Hamrick
Home Team BBQ of West Ashley
Anthony Hopkins
Derek Iannelli-Smith
Jane & Larry Iwan
Quentin Jackson
Lucille & Albert Keller
Kevin Kreamer
James McMahan
Metanoia Civic Leaders Endowment CCF of SC*
Richard Nunan
Bob Nutall
Parents Anonymous of SC, Inc.
Eileen Rossler
Hunter Schimpff

Supporters continued...
Robert Nigro
Jo & Tom Nunnallee
Virginia O’Neill
Rev. Evelyn Oliveira & Rev. Bill Stanfield
Palmetto Railways
Cheryl & Wayne Patterson
Raymond and Betty Minus Young Fund
Realtors Housing Opportunities Fund (RHOF)

NEIGHBORS | Up to $499
Karen Abrams
Herbert Ailes
Sarah & Marion Aldridge
Steven M. Allen
Amazon Smile Foundation
Raymond Anderson
Nancy Appel
Edward Astle
Marjorie Avent
Leroy Bailey
William A. Baker
The Baptist Church of Beaufort
Ginger Barfield
Bass Bradford Gift Fund
Sidonna Black
Blackbaud Cares Center
Blazer Law Firm
Blueprint Insurance Group
Boulevard Baptist Church
Rev. Dr. Clinton Brantley &
Rev. Carolyn Brantley
Steve Braskamp
Sandra Brett
Tia Brewer-Footman
Barbara H. Brock
Kirk Browder
Christine Smalls Brown
Daniel Brown
Rebecca Funderburk Brown
Shirley Brown
Patricia & Willie Brown
Faye & Thomas Burke
Leigh Burke
Leah Burket
Grant Burwell
Randall Busing
Geneva Butz
Mitch Carnell
Sally A. Catlin
Julie Chapman
South State Bank
David Stanfield
Shannan Townsend
The Washington Law Firm, LLC
Carolyn L. Williams
Deborah C. Williamson
Stanley Wilson
Susan Christie
Clemson School of Architecture
Stephen Cofer-Shabica
Barbara R. Cole
Gary Cole
Angelica Colwell
Michael Connor
Sheri Cooper
The Corrine V. Sade Living Trust
John Cothran
Ed Cousineau
William Creasman
Chris Cullum
John Curlee
Kathleen Darby
Boyd Davis
Charles Steve Davis
Phillip Dean
Beatrice Doctor
Suzanne H. Duckworth
Patricia Ellis
Laurie Erickson
Fidelity Charitable Fund of Carolyn &
Charles Ripley
John Fisher
Heidi Fiske
Patricia Fox
Tressa Osvalt
G & W Tanks
Peggy Gainey
Richard Gee
Gerald W. George
Gethsemani Recreation Center
Mary Ann Gilkeson
Eric Goforth
Joseph P. Goodson
Meredith Graham
Keith Grandy
Pamela Green
John D. Griffin
Anton Gunn
Deborah Haag
Nancy Hadley
Jamee Haley
Steve Halleck
Stacy Hardy
Phillip Harrell
George Hartley
Tausha C. Hatfield
INVESTORS

FRIENDS | $500 to $999
Elizabeth Amory
Assured Partners
Mary & David Bonheimer
Paul Brady
Chicora Cherokee Neighborhood Council
Julie & Dave Dawson
James E. Doffin
Laurie & Dan Dorroh
Engelke Homes, LLC
First Baptist Church of Pendleton
First Baptist Church of Red Springs
Sarah Gardner
Ann & Richard Gridley
Martha Hammett
Nancy & Fitzhugh Hamrick
Home Team BBQ of West Ashley
Anthony Hopkins
Derek Iannelli-Smith
Jane & Larry Iwan
Quentin Jackson
Lucille & Albert Keller
Kevin Kreamer
James McMahan
Metanoia Civic Leaders Endowment CCF of SC*
Richard Nunan
Bob Nutall
Parents Anonymous of SC, Inc.
Eileen Rossler
Hunter Schimpff

INVESTORS

FRIENDS | $500 to $999
Elizabeth Amory
Assured Partners
Mary & David Bonheimer
Paul Brady
Chicora Cherokee Neighborhood Council
Julie & Dave Dawson
James E. Doffin
Laurie & Dan Dorroh
Engelke Homes, LLC
First Baptist Church of Pendleton
First Baptist Church of Red Springs
Sarah Gardner
Ann & Richard Gridley
Martha Hammett
Nancy & Fitzhugh Hamrick
Home Team BBQ of West Ashley
Anthony Hopkins
Derek Iannelli-Smith
Jane & Larry Iwan
Quentin Jackson
Lucille & Albert Keller
Kevin Kreamer
James McMahan
Metanoia Civic Leaders Endowment CCF of SC*
Richard Nunan
Bob Nutall
Parents Anonymous of SC, Inc.
Eileen Rossler
Hunter Schimpff

INVESTORS

FRIENDS | $500 to $999
Elizabeth Amory
Assured Partners
Mary & David Bonheimer
Paul Brady
Chicora Cherokee Neighborhood Council
Julie & Dave Dawson
James E. Doffin
Laurie & Dan Dorroh
Engelke Homes, LLC
First Baptist Church of Pendleton
First Baptist Church of Red Springs
Sarah Gardner
Ann & Richard Gridley
Martha Hammett
Nancy & Fitzhugh Hamrick
Home Team BBQ of West Ashley
Anthony Hopkins
Derek Iannelli-Smith
Jane & Larry Iwan
Quentin Jackson
Lucille & Albert Keller
Kevin Kreamer
James McMahan
Metanoia Civic Leaders Endowment CCF of SC*
Richard Nunan
Bob Nutall
Parents Anonymous of SC, Inc.
Eileen Rossler
Hunter Schimpff

INVESTORS

FRIENDS | $500 to $999
Elizabeth Amory
Assured Partners
Mary & David Bonheimer
Paul Brady
Chicora Cherokee Neighborhood Council
Julie & Dave Dawson
James E. Doffin
Laurie & Dan Dorroh
Engelke Homes, LLC
First Baptist Church of Pendleton
First Baptist Church of Red Springs
Sarah Gardner
Ann & Richard Gridley
Martha Hammett
Nancy & Fitzhugh Hamrick
Home Team BBQ of West Ashley
Anthony Hopkins
Derek Iannelli-Smith
Jane & Larry Iwan
Quentin Jackson
Lucille & Albert Keller
Kevin Kreamer
James McMahan
Metanoia Civic Leaders Endowment CCF of SC*
Richard Nunan
Bob Nutall
Parents Anonymous of SC, Inc.
Eileen Rossler
Hunter Schimpff

INVESTORS
OLD CHICORA
WHERE SUCCESS MEETS CHICORA

ALLEGRO SCHOOL OF MUSIC
(MIDDLE AND HIGH SCHOOL STUDENTS)

EARLY CHILDHOOD LEARNING CENTER
(AGES SIX-WEEKS TO FOUR YEARS)

300-SEAT PERFORMING ARTS CENTER

ARTISTS’ STUDIOS

NEIGHBORS continued...
Shirley Hendrix
Rev. Abigail Henrich &
Rev. Jon Paul Snyder
Scott Johnson
Arlis Hinson
David Walter Hiott
Jenny Hodge
Belinda & Ray Holloway
Amy Horwitz
Brian Hussain
Vicky Ingalls
Tandra Ingram
Michael Isham
Quentin Jackson
Sherron M. Jackson
Joint Management Team
Ted Keller
Gerald Keown
Steven Kleiman
Robert C. Krogh
Audrey Lane
J. Kirk Lawton
Carolyn E. Lecque
Lara LeRoy
Glenda Levine
Anna Lewin
Lorraine Lutton
David Lyn
Michelle Mapp
Elizabeth M. Martin
Marajke Masters
Deanna McBroome
John McClary
Lisa McClean
Shawn McKay
C. Vaden McMillin
Philip Meyer
Penelope Middleton
George Milam
John Milkereit
Money with a Mission
Hazel P. Monteith
William Moredock
M. Margaret Morgan
Natural Investments
Dr. Mutindi Ndunna
Jeffrey Neal
Nelson Printing Company
Sidney Norton

Obviouslee Marketing
Outsourced CIO LLC
Matthew D. Pardieck
Lloyd Pearson
Ann P. Pember
Robin & Ashley Pennington
Lee Picciuto
Carol Pooser
Alicia Porterfield
Robert Powell
Whitney Powers
Elizabeth Prout
R. Fernanders Real Estate, LLC
Jonathan Rauh
Bill Read
Emily Read
John C. Read
Mary & James Reynolds
Francina Roche
Timothy Rodd
Royal Photographics
John Ruoff
Chuck Sample
Joe Sampson
Conway Saylor
Robert Schafer
Robert Scharstein
Tommy M. Sessions
Ray Setser
Mary Eloise Setser
James Sheehan
Don Shelley
Larry Simpson
William Simpson
Thomas Sisson
James Skidmore
John Slopey
Nancy Webster Smith
Summer Sneed
Spann Wilder Law, LLC
Wade Spees
St. Matthew Baptist Church
Sharon Stevens
David Strum
Jazmine Taylor
Charles D. Taylor
Stephon Thompson
Daryl Trexler
Trinity Baptist
Joe Turner
We are profoundly grateful to our investors who made gifts between July 1, 2018 and June 30, 2019. As our opportunities continue growing, we reflect on the partners that help us increase access in our community through the Old Chicora Capital Campaign, annual giving, corporate and foundation support, and individual giving. You are part of the metanoia – the positive change – we see happening every day.

If, for any reason, you feel this list to be in error, please contact Bryan Adams, Director of Development, at (843) 529-3014 or email bryan@pushingforward.org so we can clear up any discrepancies.
VALUES

asset-based
We are dedicated to investing in community resources that offer solution-based opportunities

community-driven
We are committed to active listening and collaboration that includes citizen participation and buy-in for positive change

rooted in faith
Devoted to providing good ground for people to nurture and grow faith, we believe in spite of circumstances and watch transformation happen

INITIATIVES

QUALITY HOUSING
We provide affordable opportunities and financial literacy for buyers and renters, and renovate housing for homeowners on a fixed income

BUILDING LEADERS
We invest in leaders in our Youth Leadership Academy, summer Freedom School, and engage citizens to build community and create opportunities for future generations

ECONOMIC DEVELOPMENT
We focus community investment that supports entrepreneurship, generates employment opportunities and financial growth, enhancing quality of life