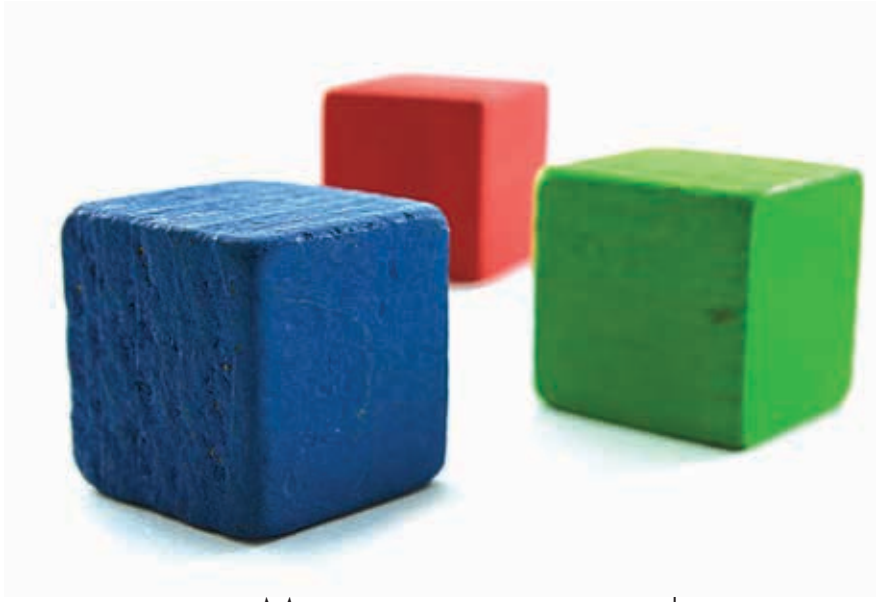
Metanoia

2013

Community Building Blocks

MISSION

Metanoia Community Development Corporation is a movement of people, rooted in faith. We invest in neighborhood assets to build leaders, establish quality housing and generate economic development. We are pushing forward into new relationships with God and one another to create strong communities.



VISION

Metanoia envisions a diverse community of people that are inspired and empowered to make the community better for generations to come; where quality housing and livable wage jobs are accessible to all; where there are academically achieving schools; where businesses and faith communities benefit the community; where the quality of life includes green space and recreational opportunities; and where Reynolds Avenue is a hub of economic and social activities. We recognize the people of our community are essential to the accomplisment of this vision.

Special thanks to MWV Specialty Chemicals for printing this annual report.

DEAR METANOIANS:

Blocks – they can be fun toys of invention in the hands of a child or geometric sets of streets designed by city planners. At Metanoia, we deal in both of these kinds of blocks as we work through diverse initiatives to build neighborhoods by investing in their strengths.

We are now in our eleventh year and you will see in the pages that follow that there are lots of ways that we are involved in *building up* our community. We have good things to report on our efforts to invest in neighborhood assets to build leaders, establish quality housing and generate economic development.

We invite you take a look through our annual report and consider how it takes lots of different kinds of 'blocks' to build a successful neighborhood. We've laid out this year's annual report in a way that we hope will give you a feeling for the diversity and depth of Metanoia's efforts which are focused holistically within a particular community.

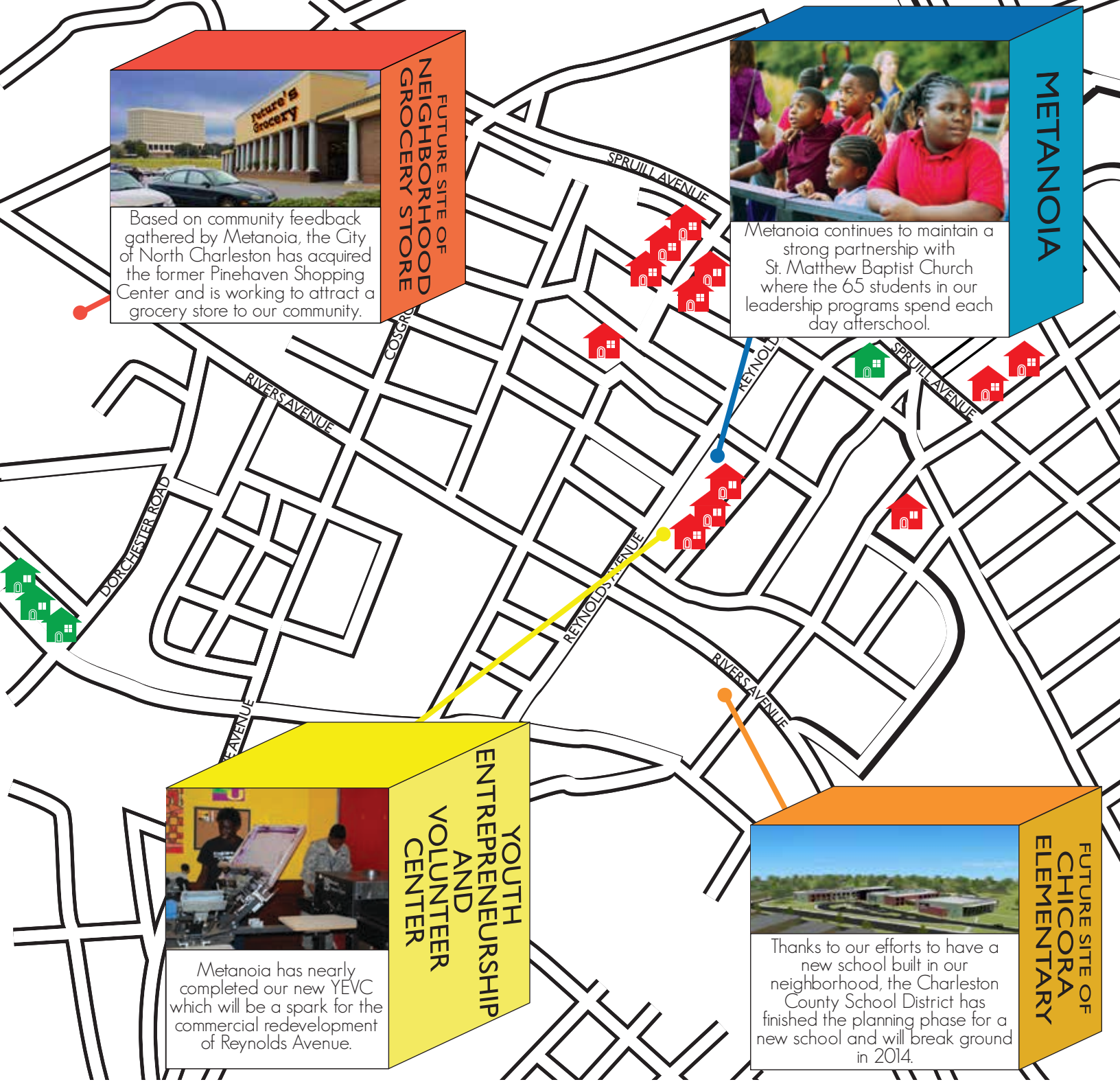
We invest in our neighbors' human assets and the physical assets of our community. Our commitment is to find what might have the capacity to generate a longer term return for the neighborhood and invest our resources in just that person or place. Your support makes this valuable work possible. We hope you will review the following pages with a sense of pride at the good work that you have facilitated.

Thank you for your support and please come by and see us sometime when you are in the neighborhood. We have lots of positive community building blocks to show you!

Sincerely,

Bill Stanfield
C.E.O.

Lisa McLean
Board Chair



FUTURE SITE OF NEIGHBORHOOD GROCERY STORE

Based on community feedback gathered by Metanoia, the City of North Charleston has acquired the former Pinehaven Shopping Center and is working to attract a grocery store to our community.

METANOIA

Metanoia continues to maintain a strong partnership with St. Matthew Baptist Church where the 65 students in our leadership programs spend each day afterschool.

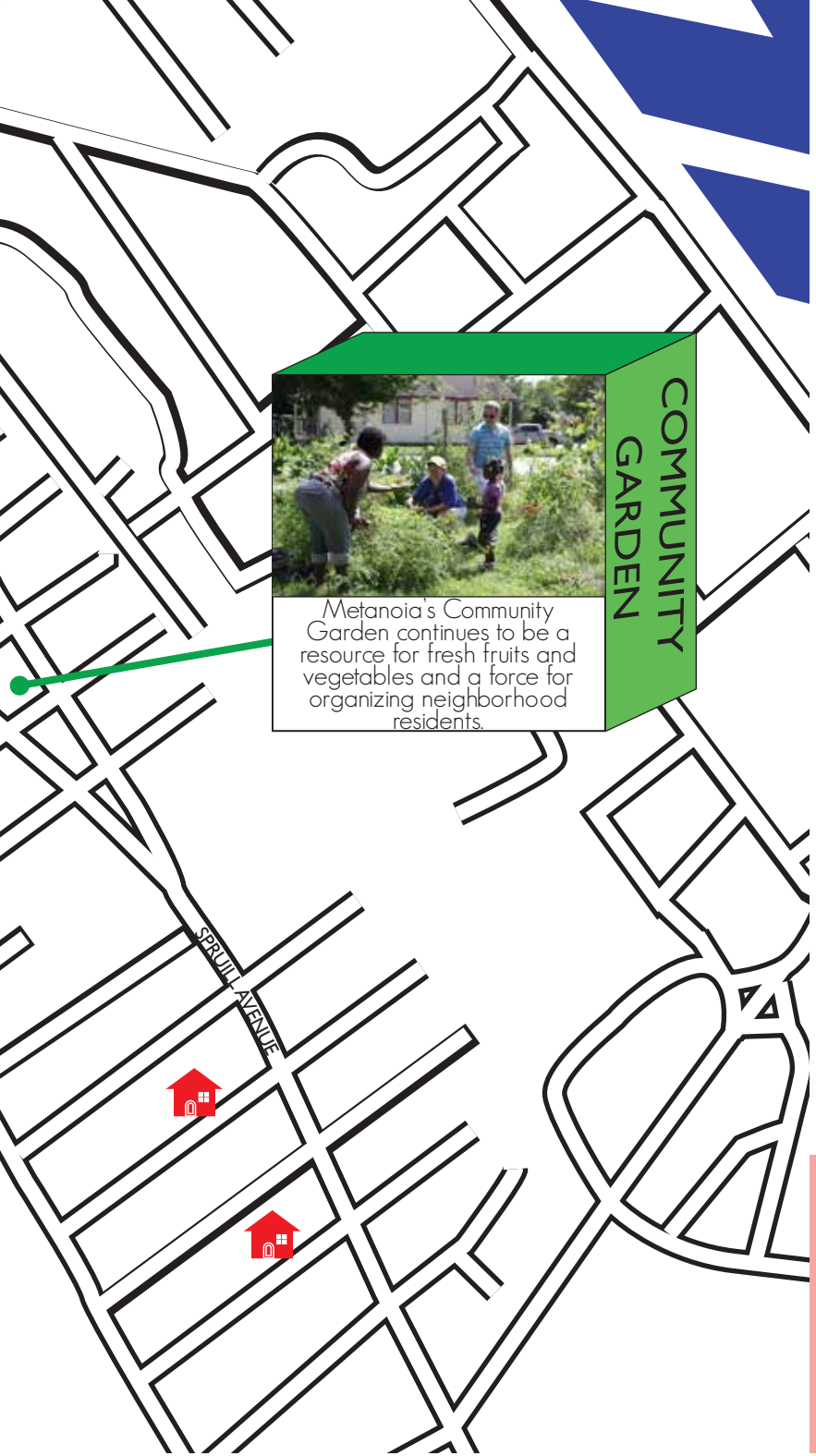
YOUTH ENTREPRENEURSHIP AND VOLUNTEER CENTER

Metanoia has nearly completed our new YEVC which will be a spark for the commercial redevelopment of Reynolds Avenue.

FUTURE SITE OF CHICORA ELEMENTARY

Thanks to our efforts to have a new school built in our neighborhood, the Charleston County School District has finished the planning phase for a new school and will break ground in 2014.

Welcome to OUR COMMUNITY



This is a small snapshot of our community and our work.

At Metanoia we focus on finding strengths, or **assets**, in neighborhoods and using them as building blocks for the eventual success of some of our region's most distressed communities. These could be in the form of people (human assets) or places/organizations/things (physical assets).

Metanoia is discovering and growing assets to create sustainable change in our neighborhoods by **listening** to the residents that actually live in our communities and allowing them to guide our work. They are the real experts on our neighborhoods and they are the ones creating opportunities for themselves and their communities through their time, energy and faith.

We invite you to join our movement as we work to make our community better for generations to come!

= Metanoia Owner Occupied Repairs

= Metanoia Quality Affordable Housing

building with our NEIGHBORS

People are the most important assets that Metanoia invests in each year. We believe that each resident of our community has gifts, skills and abilities that can be grown to strengthen the community. It is our job to discover these strengths and grow them.

Metanoia doesn't so much seek to offer *services* geared toward people's problems as we work to create **opportunities**. These opportunities require participation and work from residents and they grow residents' capacity to bring positive transformation in their lives and neighborhood.

YOUTH LEADERSHIP

Metanoia offers year-round opportunities for young leaders to grow their leadership skills in the areas of Character, Excellence and Presence. We do this through our daily afterschool leadership programming and our summer Children's Defense Fund Freedom School which teaches students a love of reading and citizenship in equal measure.

This past year, Metanoia had its first graduating class of seniors. Two of the students had been in our leadership program since 3rd grade and the other since 7th grade. All three students have gone on to pursue further schooling.

FINANCIAL LITERACY

Metanoia's eight-week financial literacy class for adults offers an opportunity for neighborhood adults to learn about budgeting, credit and purchasing a home. It has provided students with a stronger capacity to manage their finances in a way that can create opportunity for their families and our neighborhood.

BERNARD PORCHER is an 8th grader from Morningside Middle School. He has been attending Metanoia since 1st grade. Bernard is a great example of the type of leader we work with at Metanoia. This past year, his academics have been so excellent that several days a week he has earned the privilege to travel to a local high school to take advanced courses. Younger students are taking notice of Bernard's example and turning his success into their goal.

METANOIA STUDENTS' GRADES

MATH

90+	37%
80+	28%
70+	24%
70-	11%

READING

90+	42%
80+	29%
70+	25%
70-	4%

1,800+

NUMBER OF PARENT PARTICIPATION HOURS LOGGED AS PARENTS WORKED TO EARN THEIR STUDENTS' SPOTS IN OUR LEADERSHIP PROGRAM

68%

OF STUDENTS SHOWED FINANCIAL LITERACY KNOWLEDGE GROWTH AFTER ATTENDING OUR FINANCIAL LITERACY COURSE BASED ON PRE- AND POST-TESTING

building up our NEIGHBORHOOD

One of the distinctive aspects of Metanoia's work is that we pay attention to the physical assets of our community. We do this because strong physical assets are essential to community health.

Instead of seeing an empty lot, we see a potential home, a grocery store or a community garden. Instead of seeing an abandoned house, we see the potential for a quality, affordable home. By identifying the physical assets of our community and then attracting investment to those assets, we are generating community stability and opportunities.

QUALITY HOUSING

Our housing program builds new and renovates homes to create homeownership and rental opportunities for residents who can make the neighborhood better. Our Owner Occupied Repair Program partners with the City of North Charleston to repair homes for homeowners on a low fixed income. All of these efforts strengthen housing, which is a major driver of positive neighborhood change.

COMMUNITY GARDEN

Good things are growing at Metanoia's Community Garden. At the garden, Metanoia homeowner and neighborhood Master Gardener Germaine Jenkins works with local residents to build their capacity to grow local fresh food for our community.

YEVC

This year we nearly completed construction on the new Youth Entrepreneurship and Volunteer Center. It will serve as a spark for the economic revitalization of Reynolds Avenue. The space will house our two existing youth businesses, provide additional programming space for our high school-aged students and will have a dormitory for out of town volunteer groups serving alongside our work. The facility is expected to open in the first quarter of 2014.

MINDY WILLIAMS had been a renter her whole life. A year ago, her company transferred her from Greenville, SC to North Charleston. "Rent around here was astronomical, so I started looking to buy a house," she says. One of the first houses she saw was one Metanoia had renovated. She soon bought the house and moved in with her daughter. "People told me, 'you can't live there, it's a bad neighborhood.' A low-income neighborhood doesn't mean a bad neighborhood. It's a shame they can't see the positives, because there are alot of cute houses and good people around here." We couldn't agree more Mindy!

$189,000
APPROXIMATE VALUE OF PRO BONO SERVICES DONATED IN CONSTRUCTION OF THE NEW Y.E.V.C. (THANK YOU TO GLENN KEYES ARCHITECTS, LIVE OAKS ENGINEERS, CHARLESTON WATER, LANDMARK CONSTRUCTION, WINTER PARK BAPTIST CHURCH AND TREHEL CORP.)

700 LBS
AMOUNT OF FRESH FRUIT AND VEGGIES DISTRIBUTED FROM METANOIA'S COMMUNITY GARDEN TO THE NEIGHBORHOOD SINCE THE GARDEN BEGAN IN 2011

27
OWNER OCCUPIED REPAIR PROJECTS COMPLETED

11
UNITS OF HOUSING FOR QUALITY RENTAL COMPLETED

10
METANOIA HOMEOWNERS IN THE COMMUNITY

EXPENSES

- Establish Quality Housing - 48%
- Build Leaders - 32%
- Management & Fundraising - 15%
- Generate Economic Development - 5%

Metanoia's Annual Operating Expenses for FY 2012-2013 totaled $1,208,158.
For the eighth year in a row Metanoia received a best-case "Unqualified Audit" on its 2012-2013 Financial Statements.

The total income for 2012-2013 was $1,340,017. Of this $480,417 was restricted funding for capital projects and $859,600 was operating income.

INCOME

- City of North Charleston - 35%
- Small Grants & Individual Donations - 15%
- Jubilee & Golf Tournament - 10%
- Trident United Way - 10%
- Cooperative Baptist Fellowship of SC - 9%
- SC State Housing & Finance - 6%
- Family Services - 5%
- Sisters of Charity of SC - 5%
- W.C. English Foundation - 3%
- Earned Income - 2%

2012-2013 DONORS

MAJOR DONORS

$100,000 and above
Cooperative Baptist Fellowship of South Carolina
City of North Charleston
Trident United Way

$50,000 - $100,000
Family Services, Inc.
Sisters of Charity Foundation of SC

$30,000 - $50,000
W.C. English Foundation
Charles & Brenda Larsen
State of SC Housing Finance & Development Authority

COMMUNITY TRANSFORMERS

$10,000-$29,999

Charleston Philanthropic Partnership
Landmark Construction
Lothmann Family Fund of CCF of SC
Andrew McKenna
MeadWestvaco Foundation
SC Association of CDCs
The Exchange Club of Charleston
The GE Foundation

COMMUNITY INVESTORS

$5,000-$9,999

AT&T
Employees Community Fund of Boeing
Community Foundation of the Lowcountry, Inc.
Cummins Foundation

LANDMARK CONSTRUCTION
GENERAL CONTRACTORS BUILDINGS & ROADS

In the last year, **Landmark Construction** donated not only financially; they gave over $25,000 worth of pro bono services towards the construction of our Youth Entrepreneurship and Volunteer Center on Reynolds Avenue. Says President Cindy Mixson, "Metanoia creates positive change by developing opportunities for residents' growth and success inside of the community. This change stimulates pride and a justifiable sense of self-worth in the neighborhood and revitalization occurs naturally as a result. We love Metanoia and wholeheartedly endorse them and their mission!"

Martin and Julie Klaper
Mt. Pleasant Presbyterian Church
J.E.& J.M. Royall
The Unitarian Church in Charleston
Verhagen Foundation
Wells Fargo Foundation

COMMUNITY BUILDERS

$2,000-$4,000

Betty & Brady Anderson
Bakker Family Fund of CCF of SC
Blackbaud
Charleston Atlantic Presbytery
Church Church of Christ Our King
Jane & Larry Iwan Fund of CCF of SC
Bruce & Sara Jayne
Glenn & Cyndy Keyes
Ann B Mixson
N.E.W Fund of CCF of SC
Odfjell
Terracon
The Glasspro-Heinauer Fund of CCF of SC
Stephon & Tammy Thompson
Timothy Project
CCF Zucker Family Endowment for Metanoia's Civic Leaders

CHANGE MAKERS

$500-$1999

J.E. Bradham
Allegiance Industries, Inc.
Arrington SS Class First Baptist Church Clemson
Barter Family Fund of CCF of SC
Sherry & Harold Bomar
Boulevard Baptist Church
The Bovie Family Fund of CCF of SC
Paul Brady
Branch Banking and Trust Company
Becky Brown
Frances P. Bunnelle Foundation
Thomas & Faye Burke
Mr. & Mrs. Andy & Alfina Capelli
Carolina Contracting Solutions
Helen O'Leary Coastal Catholic Charities
Coastal Community Foundation Metanoia Civic Leaders Endowment
Combined Federal Campaign
Composite Container, LLC
Mike Connors BDP International
John & Jeanette Cothran
Roper Saint Francis Healthcare
Doug and Faith Dodge
First Baptist Church of Pendleton
First Citizens Bank
Ford Bacon & Davis
Phyllis Funderburk
Greg L.Q. Garvan & Priscilla Quirk
Samuel & Elizabeth Goforth
John D Gross, MD
Jim and Rhonda Hunter
Derek & Connie Iannelli-Smith
The Jackson Family
Charles F. Jones
Sally & Chris Lawrence
Carole Mauldin
Mildred S. and Paul M. Minus Fund of CCF of SC
Robert and Lee Anne Nigro
O-Matic Software LLC
Harbour Wealth Management Raymond James
Park Sterling Bank
Wayne & Cheryl Patterson
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Schutz Container
Valerie Scott
Southern Ionics
Bill Stanfield & Evelyn Oliveira
Jean Stanfield
Suntrust Foundation
Thompson Industrial Services
James & Suzanne Williams
Carolee Williams

SUPPORTERS

$250-$499

Belmont Baptist Church
Mary & David Bonheimer
Nelson & Bobbie Bradshaw
Chris & Sandra Canipe
Bill & Judy Cobau
Chris & Ann Cunniffe
Davis & Floyd Inc.
Harry & Corlys Devenny
Dow Chemical
Vicki L. Ellis
Randy & Sara Gardner
Richard and Ann Gridley
Tony & Carol Hopkins
Stephanie & Noel Hunt
Lynn Hutchinson
Al & Alice Jenkins
Kapstone Paper & Packaging
LASCAVA
Mars Hill College
Mark Meadows
Cory Modlin
Hazel Monteith & Burt Pardue
Judy & Wesley Moore
Mary Moore
Betty Ochoa
Joanne Penman
J. Henry Stuhr, Inc.
Scott & Jane Sylvester
Ayesha Washington

FRIENDS OF METANOIA

Up to $249

Mike & Lynn Able
Haddrell's Point Tackle & Supply
Herb and Barbara Ailes
Marion & Sally Aldridge
Jerri Alexander

Marty and Julie Klaper became involved with Metanoia through their membership in Social Venture Partners of Charleston. This past year, Metanoia was SVP of Charleston's primary investee. The couple says, "We give to Metanoia because the organization provides people willing to invest in themselves a hand up versus a hand out. Metanoia is all about enablement versus entitlement. When we contribute to Metanoia, we are investing."

Carol Ann & Sid Allison
Anonymous
William A. & Ruth A Baker
Carmine & Antoinett Battista
Fred & Marie Binder
Sidonna Black
Dr. & Mrs. Benton H. Box
Kennith & Joye Brannon
Lanarda Brown
Councilman Michael A Brown
Nancy Brown
Fred & Shirley Brown
Patricia & Willie Brown
Richard & Elizabeth Buchanan
Sara & Thomas Burnett
John and Lori Carroll
Bud & Anne Cofer
Barbara R. Cole
Gary & Sandra Cole
Michael F. Connor
Laura & Ed Cousineau
Sharon Crossley
Rich & Debbie Dantzler
Sharon & Steve Davis
Laurie & Dan Dorroh
Jack & Tonya Drawdy
Suzanne H. Duckworth
David & Joyce English
First Baptist Church Aiken
First Baptist Church Clemson
First Baptist Church-Greensboro
John & Hazel Fisher
Don & Anita Flowers

Erica Fludd
Walker & Carmen Ford
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Mary Ann & Gary Gilkeson
Joe & Nancy Goodson
Joe & Beverly Greer
Jim & Jamee Haley
Mason & Marcia Harris
Shirley Hendrix
Richard Hendry
Abigail Henrich & John Paul Sydnor
David Hill
Arlis & Georgia Hinson
Amy Horwitz & Norm Shea
James & Susanne Hyman
Sherron M. Jackson
Burnet Jacques
Glenn & Barbara Jeffcoat
Anthony & Germaine Jenkins
C&S Johnson
Sonua Jones
Joy Sunday School Class of First Baptist Church of Greensboro
Keep North Charleston Beautiful
Albert & Lucille Keller
Gerald & Sharon Keown
Chris & Donna Kincaid
Barbara Kingsbury
Caroline Krueger
Joe & Kathy Landing
George Leitner
Tony Levine
Norma J Levine
Sarah Lieser
Raymond & Linda Manning
Tommy & Sue Mathews
Linda M Mayo-Perez
Frieda McDuffie
Lisa McLean
Karen & Mac McMillin
J. Rececca McSwain
Jeff Meier
Deacon Henry Middleton
MOCYF City of Charleston
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Will Moredock
Jeffrey Neal
Sidney Norton
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Durst Payne & Joan Rubinstein
Sara & Ben Pelot
Robin & Ashley Pennington
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Whitney Powers
James & Mary Reynolds
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Ruby Tuesday
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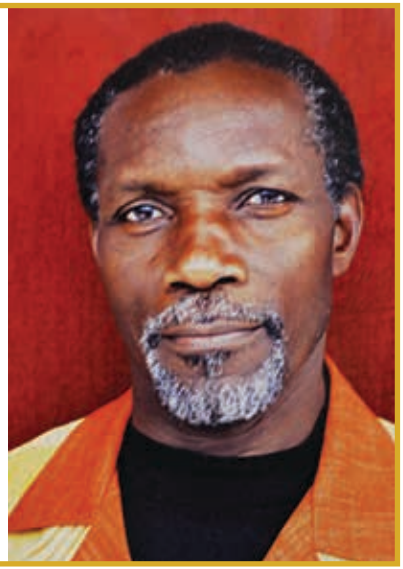
Dan & Margaret Vincent
Louis Waring
James & Diane Watkins
Elizabeth Whatley
Judith White
Mark & Victoria White
Merrill Wilcox
Everett Wilcox & Jan Pomerantz
Dr. & Mrs. G. Todd Wilson
Martha & Frank Wood
Joseph Woytko
Angeline & Nicholas Zervos

THANK YOU

to all of our generous donors who made gifts between July 1, 2012 and June 30,2013. If, for any reason, you feel this list to be in error please contact Metanoia CEO Bill Stanfield so we can clear up any discrepencies.

Reverend Burnet Jacques has been involved with Metanoia as a Board Member since 2009. Like many of our Board Members, he is a neighborhood resident. He has lived in Chicora-Cherokee since 1985. Burnet says, "The highest sense of duty, responsibility, care and love for our community is my main motive and the reason I support Metanoia financially and in many other ways."



METANOIA IS...

(THESE ARE THE VALUES THAT FLOW THROUGH ALL OF OUR WORK)

Based on the research of John McKnight and Jodi Kretzmann, we use an innovative approach to community development that focuses on investing in community strengths rather than just identifying and trying to fix problems. We seek to invest in people on their best day rather than just trying to save them on their worst day. By investing in neighborhood assets to build leaders, establish quality housing and generate economic development, we make efficient use of the resources entrusted to us because assets carry the capacity to generate a solid return for the eventual success of our neighborhood.

We believe that the people who live in the communites we serve are the real experts on our neighborhoods. No initiative is undertaken at Metanoia without community support and we always seek to implement the Iron Rule of community organizing - to never do for someone what they can already do for themselves. This builds capacity and affirms the dignity of our neighbors. Metanoia is controlled by community residents who invest their own time and energy to create the community they want to see.

We are a movement that seeks to become "good ground" for people to nurture and grow their faith in God and one another. Within our movement, there are people with a wide variety of faith expression and there are people with no faith expression. While we don't push our Christian faith onto others, neither does anyone have to check their faith at the door to become a part of our work. We believe that we are working alongside God who desires the health and renewal of all communities in this world.

PUSHING FORWARD

This year Metanoia completed a strategic planning process to lay out a plan for the next three years. To do this we spent time and energy engaging the most important people to the success of our neighborhood – the residents themselves. Through town hall meetings and enlisting our Civic Leaders to conduct neighborhood surveys we developed a plan that can build on our existing track record of success and breed new opportunities for our neighborhood into the future. The highlights of this plan include:

- Deepening our existing efforts in Youth Leadership, Community Gardening and Neighborhood Housing.
- Growing new efforts to organize the adults of our neighborhood and provide them positive links to employment opportunities.
- Intentionally pursuing the economic revitalization of the Reynolds Avenue Corridor which is the primary commercial strip for our neighborhood.
- Building our internal capacity to better operate programming, achieve clear outcomes and work with residents to build their capacity to grow their own assets.

METANOIA BOARD OF DIRECTORS

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Erica Fludd
Greg Garvan
Belinda Holloway
Burnet Jacques
Carole Mauldin
Lisa McLean
Ayesha Washington
Suzanne Morse, *Honorary Member*

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Sam Hayes
Cyndy Keyes
Marty Klaper
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Natalie Lawrence
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